

# HRA to HSA - 2017

## Medical Contribution Comparison

Salary Band				
	HRA	HRA w/ Spousal Surcharge	HSA	HSA w/ Spousal Surcharge
<b>1. &lt; \$50,000</b>				
Employee Only	\$48.64		\$33.51	
Employee + Spouse	\$163.92	\$203.92	\$115.16	\$155.16
Employee + Child(ren)	\$89.98		\$54.20	
Family	\$205.26	\$245.26	\$128.93	\$168.93
<b>2. \$50,001 - \$100,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$51.34		\$35.37	
Employee + Spouse	\$173.02	\$213.02	\$121.56	\$161.56
Employee + Child(ren)	\$94.98		\$57.21	
Family	\$216.66	\$256.66	\$136.10	\$176.10
<b>3. \$100,001 - 150,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$54.04		\$37.23	
Employee + Spouse	\$182.13	\$222.13	\$127.96	\$167.96
Employee + Child(ren)	\$99.97		\$60.22	
Family	\$228.07	\$268.07	\$143.26	\$183.26
<b>4. \$150,001 - 200,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$58.36		\$40.21	
Employee + Spouse	\$196.70	\$236.70	\$138.20	\$178.20
Employee + Child(ren)	\$107.97		\$65.04	
Family	\$246.31	\$286.31	\$154.72	\$194.72
<b>5. \$200,001 +</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$61.61		\$42.44	
Employee + Spouse	\$207.63	\$247.63	\$145.87	\$185.87
Employee + Child(ren)	\$113.97		\$68.65	
Family	\$260.00	\$300.00	\$163.31	\$203.31