

HRA to HSA - 2018

Medical Contribution Comparison

Salary Band	Bi-Weekly Contributions			
	HRA	HRA w/ Spousal Surcharge	HSA	HSA w/ Spousal Surcharge
1. < \$50,000				
Employee Only	\$52.15		\$29.62	
Employee + Spouse	\$178.83	\$218.83	\$113.02	\$153.02
Employee + Child(ren)	\$98.96		\$49.09	
Family	\$225.64	\$265.64	\$125.57	\$165.57
2. \$50,001 - \$100,000	HRA		HSA	
Employee Only	\$55.05		\$31.26	
Employee + Spouse	\$188.77	\$228.77	\$119.30	\$159.30
Employee + Child(ren)	\$104.46		\$51.81	
Family	\$238.18	\$278.18	\$132.55	\$172.55
3. \$100,001 - 150,000	HRA		HSA	
Employee Only	\$57.94		\$32.91	
Employee + Spouse	\$198.70	\$238.70	\$125.58	\$165.58
Employee + Child(ren)	\$109.96		\$54.54	
Family	\$250.72	\$290.72	\$139.52	\$179.52
4. \$150,001 - 200,000	HRA		HSA	
Employee Only	\$62.58		\$35.54	
Employee + Spouse	\$214.60	\$254.60	\$135.63	\$175.63
Employee + Child(ren)	\$118.75		\$58.90	
Family	\$270.77	\$310.77	\$150.69	\$190.69
5. \$200,001 +	HRA		HSA	
Employee Only	\$66.06		\$37.51	
Employee + Spouse	\$226.52	\$266.52	\$143.16	\$183.16
Employee + Child(ren)	\$125.35		\$62.18	
Family	\$285.82	\$325.82	\$159.06	\$199.06