

# HRA to HSA - 2019

## Medical Contribution Comparison

Salary Band	Bi-Weekly Contributions			
	HRA	HRA w/ Spousal Surcharge	HSA	HSA w/ Spousal Surcharge
<b>1. &lt; \$50,000</b>				
Employee Only	\$55.42		\$29.44	
Employee + Spouse	\$194.57	\$234.57	\$120.55	\$160.55
Employee + Child(ren)	\$107.93		\$51.22	
Family	\$247.08	\$287.08	\$135.41	\$175.41
<b>2. \$50,001 - \$100,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$58.49		\$31.08	
Employee + Spouse	\$205.38	\$245.38	\$127.25	\$167.25
Employee + Child(ren)	\$113.93		\$54.07	
Family	\$260.80	\$300.80	\$142.93	\$182.93
<b>3. \$100,001 - 150,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$61.57		\$32.71	
Employee + Spouse	\$216.19	\$256.19	\$133.95	\$173.95
Employee + Child(ren)	\$119.92		\$56.92	
Family	\$274.53	\$314.53	\$150.45	\$190.45
<b>4. \$150,001 - 200,000</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$66.50		\$35.33	
Employee + Spouse	\$233.48	\$273.48	\$144.66	\$184.66
Employee + Child(ren)	\$129.51		\$61.47	
Family	\$296.49	\$336.49	\$162.49	\$202.49
<b>5. \$200,001 +</b>	<b>HRA</b>		<b>HSA</b>	
Employee Only	\$70.19		\$37.29	
Employee + Spouse	\$246.45	\$286.45	\$152.70	\$192.70
Employee + Child(ren)	\$136.71		\$64.88	
Family	\$312.97	\$352.97	\$171.51	\$211.51